



**HIMAT CONSULTING**  
Private Limited



# HIMAT CONSULTING

EXCELLENCE IS AT THE HEART OF  
EVERYTHING WE DO

[www.himmatconsulting.com](http://www.himmatconsulting.com)

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# COMPANY

## MISSION, MOTO & VISION



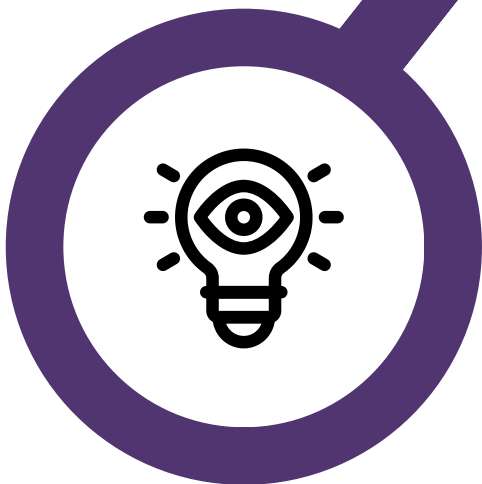
### OUR MISSION

To provide cutting-edge, high-quality, and innovative solutions and services to our clients, helping them work toward a better world.



### OUR MOTO

Excellence is at the heart of everything we do.



### OUR VISION

To be the leading organization that supports the development and strengthening of pro-inclusive institutions, striving for the socio-economic well-being of all.

# CORE VALUES

**HIMAT CONSULTING PRIVATE LIMITED (HCPL)** is a reliable and trusted company providing an array of services from programme design to impact evaluation.



## EXCELLENCE

We strive to produce the best products and deliver the very best services contextualized within our approach and processes.



## COLLABORATION

We believe in the value of working with others. To produce meaningful outputs, we collaborate with our partners, experts, specialists & institutions from all relevant fields in compliance with our guidelines.



## GRIT

We choose to embrace challenges, innovate & continuously improve. We define grit as a combination of factors such as passion, resilience, determination & focus. Grit enables us to maintain the discipline and optimism to persevere in the face of challenges.



## INCLUSIVITY

We pursue creation by harnessing human diversity and different viewpoints. We nurture and embrace differing perspectives to make informed decisions and recognize biases and work to grow past them.



## INTEGRITY

We treat every individual & organization with the highest degree of respect and strive to live and act according to the highest standards of ethics.



## CURIOSITY

We believe learning never stops, whether that means being inquisitive, listening without judgment, or learning from anywhere. We learn from our work and each other. We ask why, search and participate.

# CORE COMPETENCIES

We have a dedicated team of highly experienced and talented experts in the following domains:



## PROGRAM DEVELOPMENT

We develop a range of humanitarian and development programs specific to the needs of the local community and context of the areas.



## ASSESSMENT & EVALUATION

We provide contextual analysis, need assessment, baseline, midterm, end-line, outcome mapping and impact evaluation.



## THIRD PARTY MONITORING

We offer monitoring services for the humanitarian sector by providing valuable feedback through a systematic process of collecting, analyzing, and validating independent project outcomes.



## ORGANIZATIONAL ASSESSMENT

We excel in the facilitation of organization self-capacity assessment and capacity strengthening planning accordingly.



## CAPACITY BUILDING

We offer capacity building in Human Resource Management, Monitoring, Evaluation, Accountability, and Learning, and Knowledge Management.



## INCLUSIVE PROGRAMMING

We provide inclusive programming and systems catering to the need of the most marginalized or vulnerable population including children, women, persons with disability & transgender community.



## CLIMATE CHANGE & DISASTER RISK MANAGEMENT

We assess climate change risk, preparedness, mitigation, and promote adaptation of climate smart solutions.



## WEB DEVELOPMENT

We develop websites, design UX/UI, Content Management Systems, mobile applications, KoBo Tool Box, Open Data Kit, and online survey development tools.



## OFFICE AUTOMATION

We provide services of complete office transformation by creating customized Enterprise Resource Planning solutions for our clients.

# OUR PORTFOLIO

We at **HIMAT** combine the enthusiasm, energy and experience required to deliver true impact for our clients. We serve a diverse range of clients which include but not limited to government ministries and departments, NGOs, INGOs, and institutional donors such as the World Bank, the Asian Development Bank, and Islamic financial institutions. All of these clients are connected by a shared mission and commitment to making a positive change in society.

## RESEARCH

- Qualitative research methodology
- Quantitative research methodology
- Mixed method

## MONITORING & EVALUATION

- Development of M&E system
- Theory of change
- Result based management
- Baseline & end line studies
- Third party monitoring
- Project evaluation
- Value for money analysis

## IMPACT ASSESSMENT

- Real me assessment
- Outcome mapping
- Randomized control trials
- Most significant change
- Citizen report card

## TRAINING

- Design and customize training based on need assessment
- Organize and facilitate trainings
- Training reports including analysis (Pre and post-test by trainees)

## POLICY & STRATEGIC FRAMEWORK

- Analysis of policy contexts
- Consultation with stakeholders for policy formulation / strategic framework
- Organizational restructuring, decentralization, and infrastructure deficiency analysis based on consultation
- Develop and finalize policies / strategic action framework
- Organizational strategies/ strategic action planning

## ORGANIZATIONAL CAPACITY ASSESSMENT

- Develop methodology and tools for organizational self-capacity assessment
- Hold workshops with organizations to facilitate their self-capacity assessment
- Analyze the areas of strengths and improvements
- Facilitate in the development of capacity strengthening plan
- Development of monitoring plan for capacity strengthening
- Policymaker engagement and advocacy

## THEMATIC AREAS

- Education
- Health
- Climate smart agriculture & food security
- Water, sanitation and hygiene (WASH)
- Women empowerment
- Gender based rights issues (children, women, transgender community)
- Climate & environment degradation
- Social protection program
- Human resource development
- Economic growth / value chain
- Labor market analysis
- Rural development programs
- Nutrition
- Governance
- Livelihood and vocational skills
- Accounting and finance

## DIGITALIZATION

- Management Information Systems (MIS)
- Knowledge Management System (KMS)
- Web development
- Web based data collection tools
- Customized web-based database for large surveys
- Office automation

# COMPANY BRIEF

**HIMAT CONSULTING PRIVATE LIMITED (HCPL)** has been providing a wide array of services to multiple stakeholders, from creating ideas to making an impact, since 2009 (registered with the labor department). HCPL conducts diagnostic and evaluative exercises in research and outreach and is dedicated to identifying and analyzing economic, social, cultural, political, business, and institutional problems. It operates as a private limited company registered with the Securities and Exchange Commission of Pakistan under Section 16 of the Companies Act 2017 (XIX of 2017), with a Universal Identification Number of 0116466 and a National Tax Number of 8904447.

## HIMAT Consulting Private Limited

<b>Website:</b>	www.himmatconsulting.com
<b>Email:</b>	info@himmatconsulting.com
<b>Telephone:</b>	+92 51-6131366
<b>Focal Person:</b>	Mr. Himatullah
<b>Legal Status:</b>	Private Limited Company

## Registration

<b>NTN Number:</b>	0121622
<b>Registered Under:</b>	Securities and Exchange Commission of Pakistan
<b>Under section:</b>	16 of Companies Act 2017 (XIX of 2017).



# OUR CLIENTS

## United Nations Organizations



## International Organizations



# OUR CLIENTS

## Government Ministries / Departments



## Non-Governmental Organizations



# HCPL ASSIGNMENTS

## ON GOING PROJECTS

S. No	Client	Project Details	Assignment Type	Sector	Year
1.	European Union	2-year project focusing on developing, refining, and implementing evidence-based natural resources management, energy, and agriculture policies and strategies. The project aims to mainstream and promote the cross-cutting objectives of the European Commission within Pakistan, including environment and climate change, a rights-based approach, persons with disabilities, indigenous peoples, and gender equality.	Policy Support to GB government	Agriculture	2024 - 2026
2.	UNICEF	Long Term Arrangement (LTA) for Research on Social Behavior Change and Communication of Polio Eradication Initiatives (PEI).	Research	Health	2024 - 2026
3.	UNESCO	Baseline survey for the project titled 'Radio Education: Promotion of Learning through Radio in Isolated Areas of Pakistan'.	Baseline Study	Education	2024
4.	Research and Development Foundation (RDF)	Baseline Study of Cotton Program	Baseline Study	Agriculture	2024
5.	Punjab Social Protection Authority funded by UNICEF	Impact Evaluation Zewar-e-Taleem Programme	Evaluation	Education	2024
6.	German Development cooperation (GIZ)	Labor market survey from all districts of Punjab and KP.	Survey	TVET	2024
7.	Better Cotton	Climate Action Inventory Study in Pakistan Better Cotton Projects.	Technical Assessment	Climate Smart Agriculture	2024

# HCPL ASSIGNMENTS

S. No	Client	Project Details	Assignment Type	Sector	Year
8.	Concern Worldwide	Trainings on Humanitarian Project Cycle Management (HPCM) Program 2024.	Training	Humanitarian	2024
9.	Aga Khan Rural Support Programme (AKRSP)	Comprehensive Agriculture Situation Analysis (ASA) in the climate-challenged regions of Gilgit, Ghizer, and Skardu, Pakistan.	Survey	Comprehensive Agriculture Situation Analysis (ASA)	2024
10.	Cooperazione e Sviluppo (CESVI)	Value Chain and Market Study/Research: Conducting a comprehensive study in Charsadda, KP, Pakistan.	Value Chain	Value Chain and Market Study	2024
11.	Action Against Hunger	Livelihoods and Market Assessment in three districts of KP in district Charsadda, Swat, and Dir (Lower), Pakistan	Livelihood Need Assessment	Green Businesses (On farm off farm)	2024
12.	Concern Worldwide	End-of-Project External Evaluation: Collaborating with Concern Worldwide US and USAID's OFDA to evaluate the RAPID Fund initiative	Final Evaluation	Humanitarian (Multi-Purpose Cash Transfer, WASH, NFIs, FIs)	2024
13.	Norwegian Church Aid	Evaluation of emergency lifesaving and recovery assistance for flood affected population in Dadu, Badin, Mirpurkhas and Umerkot in Sindh, Pakistan.	End of Project Evaluation	Humanitarian (Cash Transfer, Shelter, Primary Health Care, WASH)	2024

# HCPL ASSIGNMENTS

## COMPLETED PROJECTS

S. No	Client	Project Details	Assignment Type	Sector	Year
1.	Care International	Climate Smart Agricultural Practices for Food Nutrition and Water Security Training to Agriculture Extension Department Punjab.	Training	Climate Smart Agriculture	2024
2.	NIDA Pakistan	Development of a 5 Year Strategic Plan and M&E Framework.	Strategic Planning	Organisational Development	2024
3.	United Nations Children's Fund (UNICEF)	Standardized Monitoring and Assessment of Relief and Transitions (SMART) surveys in five districts of Sindh, Pakistan (Dadu Larkana Jacobabad Shikarpur Qamber SK).	SMART Survey	Nutrition	2023 - 2024
4.	Concern Worldwide in Pakistan	Final Evaluation of Integrated COVID-19 Humanitarian Assistance to Afghan Refugees in KP and Balochistan (ICHA in Quetta Pisin, Killa Saifullah district in Balouchistan and Peshawar and Nowshera district of KP).	End of Project Evaluation	Health, Education and WASH	2023 - 2024
5.	United Nations Educational Scientific and Cultural Organization (UNESCO)	Exploratory Study to Profile Out of Primary School Children in Selected Districts of UNESCO's Geographical Presence in Pakistan (Balochistan in Jaffarabad and Ziarat, Kohistan Swat and Mohmand in Khyber Pakhtunkhwa, Muzaffargarh and Bahawalpur Sindh in Tharparkar in Punjab, Hattian Muzaffarabad and Neelum in Azad Jammu and Kashmir, Neelor Tarnol and Sihala Education Sectors in Islamabad Capital Territory, Gilgit Hunza Nagar Astore Ghanche in Gilgit-Baltistan).	Situation Analysis/Profiling of Out of School Children	Education	2023

# HCPL ASSIGNMENTS

S.No	Client	Project Details	Assignment Type	Sector	Year
6.	Research and Development Foundation (RDF)/ Better Cotton	Baseline Study Better Quality Cotton Production through Climate Resilient Practices with Inclusion of Women in Sanghar district Taluka Jam Nawaz Ali and Taluka Tando Adam in Sindh.	Baseline Study	Agriculture	2023
7.	Research and Development Foundation (RDF)/Better Cotton	Pre-KAP Study of Problems, Current Practices and Challenges Faced by Female Farmers (Sanghar Taluka Jam Nawaz Ali and Taluka Tando Adam in Sindh).	Pre-KAP Study	Agriculture	2023
8.	Sindh Rural Support Organisation	Final Evaluation of External Evaluation of SRSO's Project "Integrated Emergency Health, Protection, and WASH Response for Vulnerable Flood Affected Communities in Sindh Province of Pakistan".	Final Evaluation	Health, Protection, WASH and Education	2023
9.	Aga Khan Foundation Pakistan (AKFP)	Feasibility Study on Pre-primary Viable Models and Out of School Children in Villages of Garam Chashma and Immit.	Feasibility Study	Education	2023
10.	Agha Khan Foundation Tajikistan (AKFT)	Value for money analysis under thrive project (Tajikistan).	Value for Money Analysis	WASH	2023
11.	Aga Khan Rural Support Program (AKRSP)	Gender-sensitive Market Assessment of all ten districts Gilgit Baltistan, and Upper and Lower Chitral district.	Market Survey	Labour Market Survey	2023
12.	CARE International in Pakistan (CIP)	End-line study for Unleashing the Power of Entrepreneurs (Lahore, Gujranwala, Multan, Faisalabad, Rawalpindi in Punjab and Karachi, Hyderabad in Sindh).	Impact Evaluation	Technical and Vocational Education	2023

# HCPL ASSIGNMENTS

S. No	Client	Project Details	Assignment Type	Sector	Year
13.	CARE International in Pakistan (CIP)	A research study to assess the viability and growth of entrepreneurs' businesses in Punjab and Sindh (Lahore, Gujranwala, Multan, Faisalabad, Rawalpindi in Punjab, and Karachi, Hyderabad in Sindh).	Thematic Assessment	Technical and Vocational Education	2023
14.	Pakistan Poverty Alleviation Fund (PPAF)	Technical proposal to conduct an impact assessment of wheat seed distribution under the 2022 flood contingency plan for Balochistan (Kech, Panjgur, Pishin, Zhob).	Impact Evaluation	Agriculture	2023
15.	Welthungerhilfe (WHH)	Training on Advanced MS Office Tools for Analysis and Reporting to Welthungerhilfe (WHH) and its 16 Local Humanitarian Partners (LHP's) across Pakistan in Islamabad.	Organisational Capacity Development	Advance MS Office	2023
16.	Rural Support Program Network (RSPN)	Baseline Survey and Situation Analysis of ECW Funded Project in District of Kohlu, Panjgur and Loralai in Balochistan.	Baseline/Situation Analysis	Education	2022
17.	Welthungerhilfe (WHH)	Training on Financial Management and Taxation in Non-Profit Organizations to Welthungerhilfe (WHH) and its 16 Local Humanitarian Partners (LHP's) across Pakistan in Islamabad.	Organisational Capacity Development	Financial Management and Taxation	2022
18.	Thardeep Rural Development Programme (TRDP)	Capacity Development of CSOs Poverty Scorecard Approaches & Development of Union Council Plans/Civil Society Organizations (CSO'S) Capacity Need Assessment Report (10 UCs in district Hyderabad).	Organisational Capacity Development	Poverty Score Card	2022

# HCPL ASSIGNMENTS

S. No	Client	Project Details	Assignment Type	Sector	Year
19.	Worldwide Fund for Nature (WWF)	Capacity Self-Assessment WWF Sindh Local NGO Partner in Sindh in May 2022 and Development of Capacity Strengthening Plan in 2022 (Ghotki, Sukkar, Khairpur in Sindh).	Organisational Capacity Assessment and Capacity Development	Organisational Governance	2022
20.	Deutsche Gesellschaft für International Zusammenarbeit (GIZ)	Training of Trainers (ToT) on GIZ Pakistan Anti Sexual Harassment Policy and relevant existing Pakistani Laws in May 2022 (Islamabad).	Organisational Capacity Development	Organisational Governance	2022
21.	Group Development Pakistan/British High Commission	End of project evaluation titled Promoting and Protecting the Welfare of Women and Girls for Group Development Pakistan Programme funded by the British High Commission (Lahore in Punjab, Peshawar in KP, Quetta in Baluchistan, Karachi in Sindh, and Islamabad).	Final Evaluation	Women Empowerment	2022
22.	Children Global Network (CGN)	A drafted Sustainability framework for Children Global Networks' ILMPOSSIBLE Program: Take a Child to School (TACS) Program funded by British Council (63 districts across Pakistan).	Policies/Strategies	Education	2022
23.	Children Global Network (CGN)	Impact story booklet for Children Global Networks' ILMPOSSIBLE Program: Take a Child to School (TACS) Program funded by British Council (63 districts across Pakistan).	Success Stories	Education	2022
24.	Aga Khan Foundation Pakistan (AKFP)	Baseline Study on Economic and Social Transformation in the districts of Astore, Ghanche, Ghizer, Gilgit, Hunza, Kharmang, Nagar, Shigar, Skardu, Diamer, of Gilgit Baltistan and Upper Chitral and Lower Chitral district of KP Province.	Baseline Studies	Women Empowerment	2022



# HCPL ASSIGNMENTS

S. No	Client	Project Details	Assignment Type	Sector	Year
25.	World-Wide Fund for Nature (WWF)	Climate Change Vulnerability Assessment of the Better Cotton Project Area (Ghotki, Sukkur and Khairpur Districts).	Climate Vulnerability Assessment	Agriculture value Chain	2022
26.	Welthungerhilfe (WHH)	Training on Contingency Planning, Humanitarian Logistic Management, Admin Support and Human Resource Management to Welthungerhilfe (WHH) and its 16 Local Humanitarian Partners (LHP's) across Pakistan in Islamabad.	Organisational Capacity Development	Organisational Governance	2022
27.	Welthungerhilfe (WHH)	Social Mobilization Strategies for the BRIDGE Programme of Welthungerhilfe in Punjab (Multan, Bahawalpur) and Sindh (Hyderabad).	Policies/Strategies	Social Mobilization	2022
28.	Christoffel-Blindenmission (CBM)	Baseline Study for Ending Violence Against Women and Girls in Punjab (Multan and Muzaffargarh).	Baseline study	Women Empowerment	2022
29.	Research and Development Foundation (RDF)	Labor Market Analysis for Skills Development of Youth, and Finalization of Trades for Vocational Skills Trainings in (Thatta, Badin, Sujawal and Jamshoro district in Sindh).	Labour Market Survey	Technical and Vocational Education	2022
30.	International Rescue Committee (IRC)	Income saving study of the teaching program in five districts of the province - two in Northern Baluchistan and three in Central Baluchistan (Pishin, Qilla Abdullah, Noshki, Kharan, Chaghi).	Impact Evaluation	TVET Sector	2022

# HCPL ASSIGNMENTS

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31.	UNICEF/SDG Unit of Ministry of Planning and Special Initiatives	<p>To enhance the Monitoring, Evaluation and Research (MER) system within the public sector, encompassing the capacity assessment of pertinent agencies at national and provincial level:</p> <ol style="list-style-type: none"> <li>1. With the support of PPMI in Islamabad and P&amp;DD department of Punjab, Sindh, Balochistan, KP, AJ&amp;K and GB, organized workshops to assess their capacity to collect, analyze and report on SDG indicators by developing capacity assessment tool kits</li> <li>2. Prepared capacity assessment report, developed training manual and drafted M&amp;E framework for SDG indicators</li> <li>3. Trained higher level officials from Federal Ministries and provincial departments on M&amp;E.</li> </ol>	Organisational Capacity Assessment and Development	Sustainable Development Goal	2021 - 2022
32.	UNICEF/SDG Unit of Ministry of Planning and Special Initiatives	Developed Child-Focused SDGs Achievement Plan for Muzaffarabad in AJ&K, Skardu in GB and Islamabad district in consultation with provincial and district relevant departments and other stakeholders i.e. UN agencies, INGOs, NGOs, and academia	Policies/Strategies	Sustainable Development Goal	2021 - 2022
33.	Thardeep Rural Development Programme (TRDP)	Trained 1,600 CSOs representatives on Rule of Law for CSOs, Rights to Access to Government Services, Project Cycle Management, Linkages and Advocacy (Hyderabad).	Organisational Capacity Assessment and Capacity Development	Rule of Law for CSOs, Rights to Access to Government Services, Project Cycle Management, and Linkages and Advocacy	2021 - 2022

# HCPL ASSIGNMENTS

S. No	Client	Project Details	Assignment Type	Sector	Year
34.	Thardeep Rural Development Programme (TRDP)	Capacity assessment and capacity development of 20 urban CSOs on functional and operationalize the Union Councils Development Plans (UCDPs) in 15 UCs (Qasimabad, Hyderabad).	Organisational Capacity Assessment and Capacity Development	Organisational Governance	2021 - 2022
35.	Lodhran Pilot Project (LPP)	Trained over 400 CSO representative on social and organizational capacity development on Rule of Law and Government Rules in Bahawalpur, and training on Sensitization & Orientation on COVID-19 SOPs, Risk Communication and Community Engagement (COVID-19 RCCE), Social & Behavior Communication (SBCC) and Rumor Management, Mental Health and Psychosocial Support (MHPSS).	Organisational Capacity Assessment and Capacity Development	Organisational Governance	2021 - 2022
36.	Lodhran Pilot Project (LPP)	Supporting LAs in-mass awareness regarding RCCE for COVID-19/other Epidemic/Pandemics and SBCC on health, hygiene, coping with stress etc. in Bahawalpur District, Capacity building of LAs on accountability/GRM and COVID response to mitigate social and economic effects on communities, fund allocation, annual development plans and budget preparation, gender, PWDs participation, communication and youth policies.	Organisational Capacity Development	Social Behavior Change Communication	2021 - 2022

# HCPL ASSIGNMENTS

S.No	Client	Project Details	Assignment Type	Sector	Year
37.	Deutsche Gesellschaft für International Zusammenarbeit (GIZ)	Assessment of GIZ Pakistan Human Resource Development (HRD) from a Gender and Diversity Perspective (Islamabad) and developed HRD strategy for Gender and Diversity Inclusive Human Resource Development.	Policies/Strategies	Human Resource Development	2021
38.	Group Development Pakistan/British High Commission	Mid-term Evaluation of Improving Child Rights and Participation Project (Punjab, Sindh, and KP).	Midterm Evaluation	Child Rights and Protection	2021
39.	German Red Cross	Final Evaluation of Enhanced Humanitarian Community Disaster Risk Reduction (EC-DRR) Project (Swat and Chitral).	Final Evaluation	Climate Change	2021
40.	Aga Khan Agency for Habitat	End-of-Project Evaluation of Mountain Safety Program in Northern Pakistan (Chitral, Ghizar, Diamer, Ghanche, Skardu, Shigar, Kharmang).	Final Evaluation	Climate Change	2021
41.	CARE in Pakistan (CIP)	One day training on Monitoring, Evaluation, Accountability and Learning System for WHH NGOs.	Organisational Capacity Assessment Capacity Development	M&E	2021
42.	Research and Development Foundation (RDF)/International Trade Centre	Mapping and Need Assessment of MSMEs and Women Farmers in 11 districts namely Mirpurkhas, Thatta, Tharparkar, Khairpur, Tando Allahyar, Tando M.Khan, Shaheed Benazirabad, Sanghar, Matiari, Sujawal and Hyderabad of Sindh Province and Developing their Capacity Building Plan.	Mapping Study/Need Assessment	Agriculture Value Chain	2021

# HCPL ASSIGNMENTS

S. No	Client	Project Details	Assignment Type	Sector	Year
43.	Ismaili National Council Pakistan	Impact Evaluation of Socio-Economic Development Programme from seven valleys of Gilgit and Chitral.	Impact Evaluation	Social Protection	2021
44.	Farmer Development Organisation	Institutional Capacity Development of Community Social Structures in Muzaffargarh District.	Organisational Capacity Assessment Capacity Development	Organisational Governance	2021
45.	Sightsavers UK	Barrier Analysis Report on Accessibility of Trachoma Elimination Program for Persons with Disabilities, Women, & Girls across Pakistan including AJK and GB.	Barrier Analysis	Health	2021
46.	Oxford Committee for Famine Relief (OXFAM)	Capacity Development Planning for 12 Women Led NGO Partners across Pakistan. Capacity self-assessment workshop using capacity assessment toolkit developed by OXFAM Canada using feminist and gender justice principles.	Organisational Capacity Assessment and Capacity Development	Organisational Governance	2020 - 2021
47.	Oxford Committee for Famine Relief (OXFAM)	Social Accountability Framework for Oxfam GB Governance Program in Sindh, Punjab, and Khyber Pakhtunkhwa .	Policies/Strategies	Organisational Governance	2020
48.	Welthungerhilfe (WHH)	Capacity Self-Assessments and Capacity Strengthening Planning of WHH and its 16 local partners throughout Pakistan regarding the localization of humanitarian programmes at community level.	Organisational Capacity Assessment Capacity Development	Organisational Governance	2020

# HCPL ASSIGNMENTS

S. No	Client	Project Details	Assignment Type	Sector	Year
49.	Rural Support Program Network (RSPN)	Impact Evaluation of Community Physical Infrastructure (CPI) projects under the European Union (EU) funded Sindh Union Council and Community Economic Strengthening Support (SUCCESS) Program. The Project is implementing Rural Support Network, National Rural Support Program, Thardeep Rural Support Program, and Sindh Rural Support Organisation in eight districts of Sindh (Kambar Shahdaskot, Larkana, Dadu, Jamshoro, Matiari, Sujawal, Tando Allahyar and Tando Muhammad Khan).	Impact Evaluation	Community Based Infrastructures	2020
50.	J-PAL Poverty Lab	Hosted Global Evaluation Week in collaboration with the World Bank and J-Pal Poverty Lab in Islamabad.	Hosted Evaluation Week	Monitoring and Evaluation	2020
51.	Gilgit-Baltistan Rural Support Programme (GBRSP)	Developed M&E strategy of Gilgit Baltistan Rural Support Program.	M&E Strategy	M&E Strategy	2020
52.	Gilgit-Baltistan Rural Support Programme (GBRSP)	Development of Result Framework and Result-Based Management Training for GBRSP Management (Gilgit Baltistan).	Policies/Strategies	Result Based Management Framework	2020
53.	Doaba Foundation	End Line Study Community-Based Inclusive Development (CBID) in District Muzaffargarh, Punjab.	End Line Study	Climate Change	2020
54.	Centre for Agriculture and Biosciences International (CABI)	Impact Evaluation of Parthenium Mass Extension Campaign (MEC) across Pakistan including Sindh, Balochistan, Punjab, KP, AJK, and GB.	Base Line Study	Climate Change	2020

# HCPL ASSIGNMENTS

S.No	Client	Project Details	Assignment Type	Sector	Year
55.	Concern Worldwide/ U.S. OFDA	Locust Rapid Need Assessment in Balochistan (Varsuk and Noshki) and Sindh (Tharparkar and Umarmkot) in September 2020 (Varsuk, Noshki, Tharparkar, Umarmkot).	Need Assessment	Agriculture	2020
56.	Christoffel-Blindenmission (CBM)	Final Evaluation of CBM Germany's Cataract Program in 36 districts of Punjab.	Final Evaluation	Health	2020
57.	Christoffel-Blindenmission (CBM)	End of Project Evaluation Report of Prevention of Blindness Programme in Selected Districts of Punjab and Hazara Division of Khyber Pakhtunkhwa (P1855) (Lahore, Gujranwala, Multan, Faisalabad, Rawalpindi in Punjab, Karachi, Hyderabad in Sindh).	Final Evaluation	Health	2020
58.	International Rescue Committee (IRC)	Mid-term evaluation report on Leveraging Inclusive WASH for Empowerment- Pakistan (LIFE-Pakistan) (Peshawar, Swat, Buner in KP).	Midterm Evaluation	WASH	2020
59.	Asian Development Bank (ADB)	Providing Monitoring and Evaluation Support to the Asian Development Bank to design and verify Integrated Social Protection Programme (Head offices in Pakistan).	Monitoring and Evaluation	Social Protection	2020
60.	Oxford Committee for Famine Relief (OXFAM)	Conducted Capacity Mapping of 30 Partner Organizations of the Oxfam GB. Based on the assessment, we developed a capacity-strengthening plan	Organizational Capacity Assessment Capacity Development	Organizational Governance	2019

# HCPL ASSIGNMENTS

S. No	Client	Project Details	Assignment Type	Sector	Year
61.	International Rescue Committee (IRC)	Do No Harm assessment for IRC to Teach and Educate Adolescent-Girls with Community Help (TEACH) in five districts of Baluchistan (Noshki, Chagi, Qila Abdulallah, Pishin, Kharan).	Do No Harm Assessment	Education	2019
62.	Management System International (MSI)	Third-party monitoring of the grants provided by USAID Agriculture Technology Transfer Project to MSMEs of Agriculture and Livestock value Chain in Sindh, Baluchistan, KP, and Punjab.	Third Party Monitoring	Agriculture value Chain	2019
63.	International Rescue Committee (IRC)	Developed Knowledge Management System for IRC's Reproductive Program 2011 -2020 (Peshawar, Mardan, Nowshera, Charsada, Swat in KP).	Knowledge Management	Health	2019
64.	CARE International in Pakistan (CIP)	Baseline Study for Every Voice Counts Program (from Umarkot and Mirpurkhas district of Sindh).	Baseline survey	Women Empowerment	2018
65.	CARE International in Pakistan (CIP)	Revision of Pakistan Disaster Risk Reduction Forum Strategy for the year (2019-2024).	Policies/Strategies	Climate Change	2018
66.	CARE International in Pakistan (CIP)	Drafted M&E Plan for Disaster Risk Reduction Initiative in KP.	Policies/Strategies	M&E	2018
67.	Management System International (MSI)	Third-Party Monitoring of the grants provided by USAID Agriculture Market Development Program to MSMEs of Agriculture and Livestock Value Chain in Sindh and Punjab.	Third Party Monitoring	Agriculture Value Chain	2018



# HCPL ASSIGNMENTS

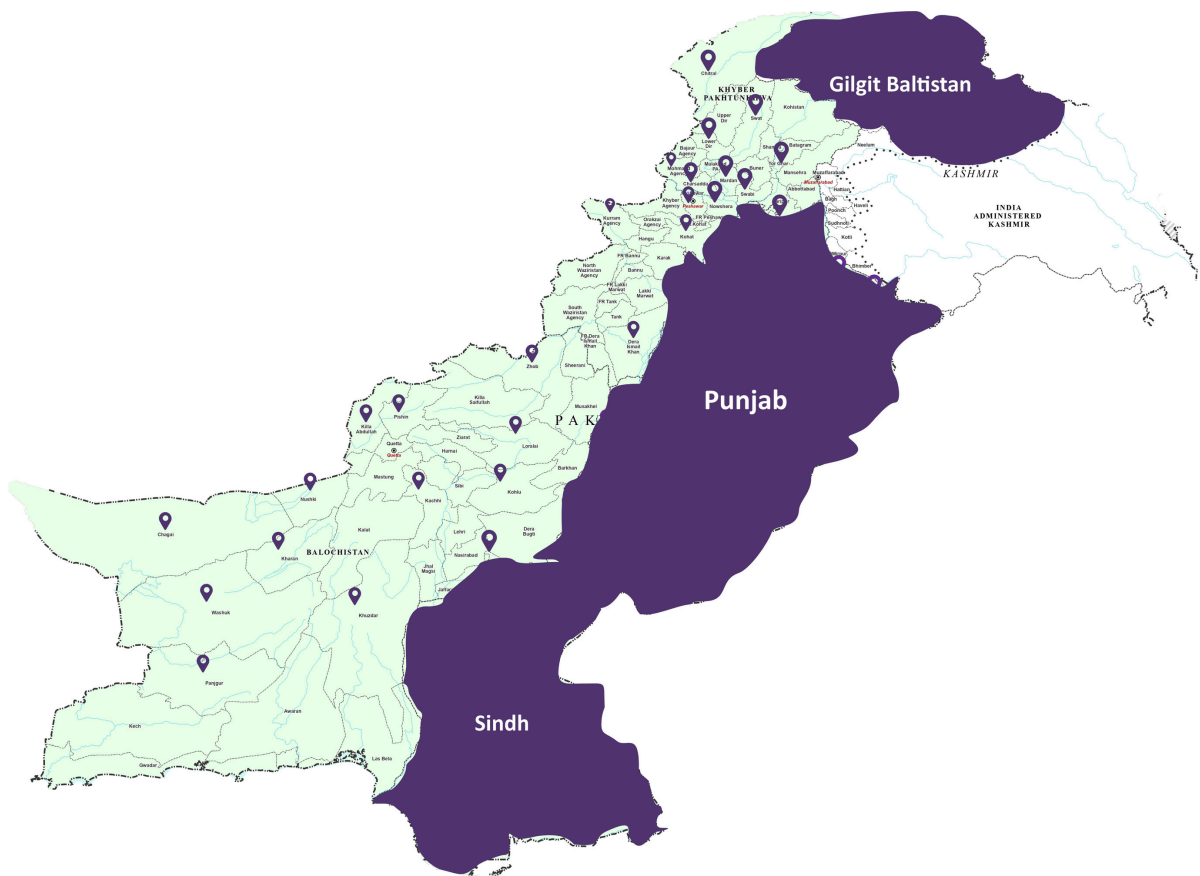
S. No	Client	Project Details	Assignment Type	Sector	Year
68.	Doaba Foundation	Baseline Study of Community Based Inclusive Development Programme of CBM Germany in Muzaffargarh, Punjab.	Baseline survey	Climate Change	2017
69.	Help Age International	Need Assessment of Help Age International Accessible Health Program in KP and FATA.	Need Assessment	Health	2017
70.	Christoffel-Blindenmission (CBM)	Final Evaluation of CBM Germany's Accessible Health Education and WASH Program in Southern Punjab (Muzaffargarh).	Final Evaluation	Livelihood, Health, Education and WASH	2017
71.	Christoffel-Blindenmission (CBM)	Documented lesson learned/external review of CBM Germany's Accessible Integrated Humanitarian Program (Inclusive Education WASH Education Livelihood Skills Development and Food Security) (Peshawar, Charsada, Mardan, Nosehra in KP).	Lesson Learned	Livelihood, Health, Education and WASH	2015
72.	Swiss Agency for International Development	Prepared lesson learned report/external review of SDCs' Humanitarian Program (2010-2014) Charsada, Nosehra, Peshawar, Mardan, Kohat, and Swat in KP.	Lesson Learned	WASH	2015
73.	Management System International/ USAID	Final Evaluation of Agri Business Support Programme of USAID across Sindh, Punjab, KP and GB.	Final Evaluation	Agriculture Value Chain	2015
74.	MSI USAID	Mid Term Evaluation of USAID Funded Sadpara Development Programme Implemented by Aga Khan Rural Support Programme.	Final Evaluation	Agriculture Value Chain	2015



# HCPL ASSIGNMENTS

S. No	Client	Project Details	Assignment Type	Sector	Year
75.	Asian Development Bank (ADB)	Baseline Report of Renewable Energy Development Sector Investment Program (REDSIP) in two communities of GB for Asian Development Bank (Chilas, Skardu in Gilgit Baltistan).	Baseline study	Renewable Energy	2010
76.	Aga Khan Rural Support Programme (AKRSP)	Impact Assessment of Food Security Program in Skardu, Gilgiy-Baltistan.	Impact Evaluation	Agriculture Value Chain	2009

# GEOGRAPHICAL OUTREACH

**Geographical outreach of HCPL throughout Pakistan represented by districts.**



-  Whole Areas Covered by HCPL
-  Key Areas Covered by HCPL

# Founder & CEO



## Himatullah

Founder & CEO

Himatullah is a seasoned professional with over 24 years of extensive experience in research, program evaluation (both quantitative and qualitative), and results-based monitoring and evaluation across multiple sectors in development and humanitarian settings. He has conducted over 100 operational research and evaluations of community-based development programs, encompassing areas such as child rights, social mobilization, education, protection, health and nutrition, emergency response, technical and vocational education, livelihoods, value chains, WASH, food security, and disaster risk reduction. Himatullah is the founder and Chief Executive Officer of HIMAT Consulting (Private) Limited, where he has successfully led a team of national and international consultants in completing over 70 assignments for UN agencies, donor organizations, international NGOs, government departments, and NGOs. His leadership roles include being a core group member of emergency response teams for IRC, Concern Worldwide, and Save the Children, as well as leading M&E teams and technical working groups for various international alliances and consortia. With advanced skills in program management information systems, cost-benefit analysis, and program value for money, Himatullah is proficient in financial monitoring, forecasting, and the application of M&E guidelines from major international donors. He holds advanced certifications in evaluation and research, including specialized training in emergency preparedness, hostile environment training, and qualitative data analysis using MAXQDA. As an author and co-author of over 100 program evaluations and research reports, Himatullah's expertise is further endorsed by his memberships in prominent professional associations, such as the American Evaluation Association and the Sustainable International Development & Sustainability group. Since January 1, 2017, under his leadership, HIMAT Consulting has successfully completed 90 assignments for various prestigious clients like European Union, World Bank, Asian Development Bank, and many other national and international clients, solidifying his reputation as a leader in the field of monitoring and evaluation.

# CORE TEAM



**Umar Farooq**

Program Manager

Umar Farooq is a seasoned development professional with over 14 years of experience in designing, implementing, and evaluating programs addressing child protection, gender-based violence (GBV), and humanitarian interventions in both emergency and development contexts. He has held pivotal roles with renowned international organizations such as Christian Blind Mission, Save the Children, International Rescue Committee, and World Vision International. Currently serving as Program Manager at HCPL, Umar brings strong technical expertise in evaluation and research methodologies, specializing in child protection and GBV programming. At HCPL, Umar has led evaluations for international prominent organizations contributing significantly to health, education, livelihoods, and humanitarian sectors in KP and Balochistan. Umar's leadership and collaborative approach with diverse stakeholders have been instrumental in driving positive impact and promoting the well-being of vulnerable populations. His extensive experience and dedication make him an invaluable asset in humanitarian interventions and GBV prevention and response efforts.



**Syeda Uruba Fatima**

Communications  
Manager

Syeda Uruba Fatima is a Program Management and Communications Consultant with over 7 years of experience in operations, stakeholder relations, and media outreach. She has served in various capacities for research institutes, think tanks, and social impact organizations. She has successfully managed projects for domestic and international institutions such as the United States Institute of Peace, the British Council, and the International Republican Institute, among others. Her focus areas include countering violent extremism, women empowerment, social change, and youth engagement.



**Farhana Dinar**

Monitoring and  
Evaluation Coordinator

Farhana Dinar is a dedicated and results-driven professional with a Master's in Economics and over 4 years of experience in Monitoring and Evaluation, Research, Data Analysis, and Project Management across diverse development sectors including Education, WASH, Agriculture, Women Empowerment, and Climate Change. Currently serving as a Monitoring and Evaluation Coordinator at HIMAT Consulting Private Limited, Farhana excels in both quantitative and qualitative research, survey design, and extensive data analysis using tools like ODK/KOBO Toolbox, Excel, SPSS, and E-Views. She has successfully collaborated with esteemed organizations such as UNESCO, UNICEF, Care International, and WWF. Farhana's comprehensive skill set includes analytical expertise, excellent communication and negotiation abilities, and proficiency in multiple languages, consistently delivering high-quality outcomes to address critical societal issues.

# CORE TEAM



**Muqadas Mushtaq  
Bharwana**

Gender Expert

Holding an MPhil in Gender Studies from Quaid-e-Azam University, our dedicated Gender Expert at HIMAT Consulting Private Limited is deeply committed to promoting inclusivity, equality, and social justice. Leveraging a comprehensive background in gender studies, advocacy, and policy analysis, she provides technical inputs from a gender perspective in need assessments and leads qualitative data collection from women engaged in various fields. With a proven track record of developing and implementing impactful strategies, she previously worked as a Research Strategist at IDEATION, researching and planning content related to women, vulnerable communities, and youth, focusing on social inclusion. Prior to that, she served as a Research Associate at the Institute of Human and Development, collaborating with cross-functional teams to develop and update gender policies and guidelines, ensuring the integration of gender perspectives into all organizational activities. She also has experience as an Enumerator at the Flame of Hope Organization, where she conducted comprehensive surveys and interviews with program beneficiaries, assessing their unique needs and challenges while maintaining detailed and confidential records.



**Sohana Baig**

Program Officer

Sohana Baig has a bachelor's degree in Public Administration from the National University of Science and Technology. Currently serving as a program officer at HIMAT Consulting Pvt. Ltd. she excels in proposal writing, data analysis, and stakeholder communication. With a strong background in research and project management, Sohana has contributed to significant projects with organizations like UNICE, Concern Worldwide, GIZ, AKRSP, and BCI. She possesses robust skills in using tools such as KOBO Toolkit and Power BI. She has completed certifications in data-driven decision-making, SQL for data science, and Excel for business. Sohana's diverse experience includes internships and roles in research, data collection, and community engagement, showcasing her ability to manage and analyze data, coordinate teams, and produce comprehensive reports.

# TECHNICAL EXPERTS

## Dr. Atiq Ur Rehman - Principal Consultant

Dr. Atiq ur Rehman is a Ph.D. in HRD. He has over 25 years of professional experience in consulting, training education, project management, poverty, food security, and TVET. He has extensive experience in the humanitarian, development sector, public sector and corporate sectors in Pakistan and Malaysia. His expertise lies in Impact evaluation, Monitoring and evaluation, Qualitative Data Analysis, Training designing, module development, Business process reengineering, financial statements analysis, Organizational development, Monitoring/ performance measurement, Organisational diagnosis, Change management and others.

## Dr. Jehanzaib Khan - Principal Consultant

Jehanziab is a highly accomplished professional with a Ph.D. in Sociology of Education from New York University, Steinhardt. With a strong educational background and 18 years of experience, he has excelled in program management, research, and performance evaluation. Jehanziab has successfully managed complex development programs, led research projects, and conducted comprehensive program evaluations in challenging humanitarian contexts across Afghanistan, Ethiopia, Lebanon, and Pakistan. Known for his unwavering commitment to excellence, Jehanziab is a highly valuable asset in the field of development and evaluation.

## Dr. Shahzad Mithani - Education Advisor

Dr. Shahzad Mithani is a Ph.D. scholar in Comparative and International Development, Education Policy, and Administration, University of Minnesota, College of Education & Human Development. He is a senior education professional, and he has worked with international organizations for the last two decades all over Pakistan and abroad. His working profile includes basic education, professional development of teachers, education leaders and managers, school development planning, community outreach, child rights, social inclusion, school health, and nutrition, school-based DRR, and WASH.

# TECHNICAL EXPERTS

## Dr. Hajee Parveen - Education Advisor

Dr. Hajee Parveen has a P.hD in Education from Aga Khan University- Institute for Educational Development, Karachi. She has work experience of a decade in the education and development sectors. Dr. Hajee has worked nationally and internationally with experience in Monitoring, Evaluation, Research and Learning, Resource Mobilization and Proposal Development, Grant management, supervision, teaching (primary till university) and institutionalize systems, policies, and processes for developing graduate education programs. She also has Four years plus experience working in a post-conflict context i.e., Afghanistan.

## Shah Makeen - Training Expert

Shahmakeen is an accomplished professional with extensive experience in training and development. He holds an Executive MBA from Sarhad University of Science and Information Technology and a Master's in Planning from the University of Guelph in Ontario, Canada. With his expertise in human resource management and training program design, Shahmakeen has made significant contributions to organizations like Hashoo Foundation and The First Microfinance Bank Limited. He is skilled in employee relations, capacity building, and strategic decision-making.

## Maqsood Khan - Research Analyst

M. Maqsood Khan is a dedicated professional with a wealth of experience in monitoring and evaluation within the development sector. With a strong background in program management, Maqsood has played a vital role in ensuring the successful implementation of projects and programs. His expertise lies in providing technical support, designing monitoring and evaluation systems, and leading teams to achieve desired outcomes. Throughout his career, Maqsood has demonstrated a commitment to producing high-quality deliverables and adhering to the highest standards of compliance. His contributions have greatly contributed to the effectiveness and impact of various initiatives.



# TECHNICAL EXPERTS

## Zohra Khanum - Natural Resource Advisor

Ms. Zohra Khanum has MSc. in Forest Management from Aberdeen University, Scotland-United Kingdom. She has 32 years of experience working throughout Pakistan and with international organizations. Zohra has expertise working in Agriculture, Natural Resource Management, Gender, Rural Development, Agriculture and Value Chain and Enterprise Development Natural Resource Management

## Sultan Ahmed - Principal Consultant

Sultan Ahmed is a highly dedicated professional in the development sector, known for his exceptional skills in program management and research. With a Master's degree in Development Studies, specializing in sustainable development, Sultan possesses a deep understanding of the complexities and challenges faced by marginalized communities. He has an impressive track record of successfully managing projects aimed at improving education and livelihood opportunities for these communities. Through his strong project management skills, Sultan ensures the efficient implementation and monitoring of activities, resulting in tangible positive impacts. His unwavering commitment, enthusiasm, and passion for driving social change make him an invaluable asset in the pursuit of sustainable development.

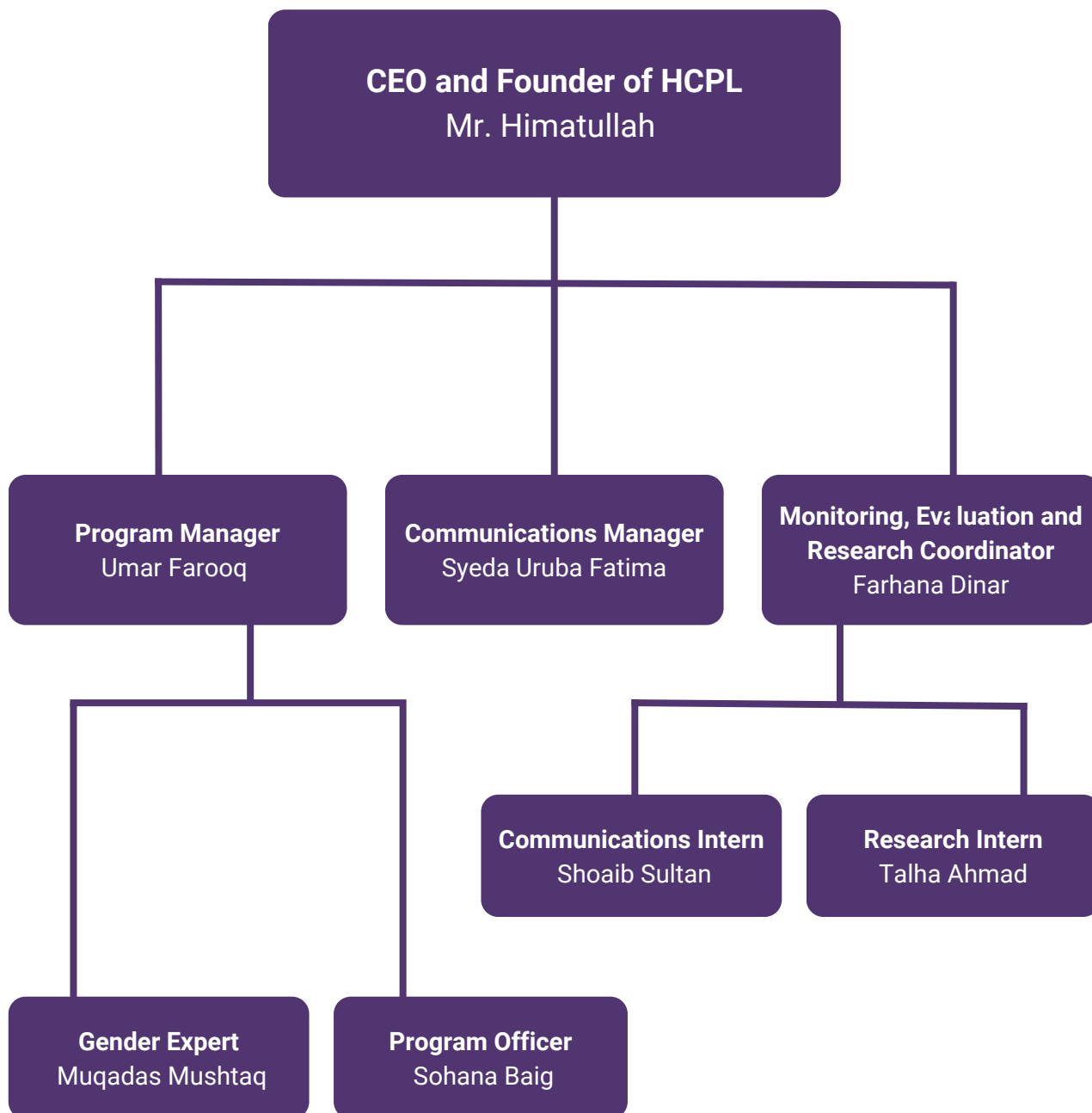
## Muhammad Naseer - Knowledge Management

Mr. Naseer is a Doctor of Philosophy from SZABIST, Islamabad. Naseer has over years of software development experience in Web Development, including high trans-act ional enterprise applications, with team leadership and mentoring experience. Expert in complete System Development Life Cycle (SDLC). He can understand and transform complex business requirements into software, ensuring applications delivered on time, to specification, are scalable, performance-optimized, and maintainable.

## Naveed Iqbal - M&E Associate


Naveed is an ambitious professional with a Bachelor of Science in Electrical Engineering, complemented by four years of practical experience. He is a dynamic individual and likes to work in challenging environment where he can contribute as a proficient, innovative, and committed team member. Naveed brings a unique blend of technical skills and linguistic versatility, being proficient in MS Office and KOBO Toolbox, and fluent in English, Urdu, and Shina. His career objective is to work in a competitive yet cooperative setting within a reputable organization, where there is ample scope for learning and growth.

# CORE TEAM



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